Honeywell

TINA BUSCH, VICE PRESIDENT, HUMAN RESOURCES & COMMUNICATIONS

A dynamic leader and operator with 25 years of global experience in fast moving, diverse and complex businesses. With a core belief that people and culture are an organization's most vital competitive advantage, I specialize in driving business results through the empowerment and enablement of people.

Honeywell is a Fortune 100 company that invents and manufactures technologies to address tough challenges linked to global macrotrends such as safety, security, and energy. With approximately 110,000 employees worldwide, including more than 19,000 engineers and scientists, we have an unrelenting focus on quality, delivery, value, and technology in everything we make and do.

DEPARTMENT BREAKDOWN

WHAT ARE YOUR KEY DEPARTMENTAL OBJECTIVES OVER THE NEXT 6 TO 12 MONTHS?
Hiring great people faster Ensuring people are ready for their next jobs by closing skills gaps and building succession depth Making PMT a GREAT place to work, with empowered and fulfilled employees that want to stay and grow with HON

WHAT IS YOUR CURRENT TECHNOLOGY STACK?
Multiple stacks

HOW MANY PEOPLE REPORT TO YOU (BOTH DIRECTLY AND INDIRECTLY)?
180

NUMBER OF EMPLOYEES AT COMPANY?
40,000 (24,000 in my conglomerate)

WHAT IS YOUR TOTAL BUDGET OVER THE NEXT 12 MONTHS PERIOD?
Up to $50 million

PROJECT INSIGHTS

PROJECT OR INITIATIVE DESCRIPTION
Hiring great people faster Ensuring people are ready for their next jobs by closing skills gaps and building succession depth Making PMT a GREAT place to work, with empowered and fulfilled employees that want to stay and grow with HON.

WHAT NON-BUDGETARY CHALLENGES DO YOU ANTICIPATE?
Attraction, succession depth and retention

WHAT 3RD PARTIES ARE YOU HOPING TO MEET WITH?
TA Listening / engagement strategies Workforce planning/ Recruitment

WHAT IS YOUR TIMELINE FOR IMPLEMENTATION?
Thru Q1 2023

WHAT IS YOUR BUDGET FOR THIS PROJECT?
$10m

What technology/services are of strategic importance to you in the next 12 months?

Please indicate level of need/importance below.

We realize everyone has priorities, so we asked the delegates theirs. This is so that we can create a more personalized experience for all our attendees.

Redefining Human Capital Through the Power of AI	C
Convergence of Employee Rewards & Employee Compensation	C
Empower Employees with Whole Person Self-directed Micro-Learning	B
Human Capital Management	B
Improving Hiring and Retention Strategy with Pay Access	B
Personalized Learning and Skilling to Enhance Engagement & Retention	C
Automating Employee Self Help with a Virtual Assistant	D
Integrating IT Support into Your Collaboration Tools (Slack and Teams)	C
Driving Employee Health and Community Among a Remote/Hybrid Workforce	C
Employee Well-Being and Engagement Solution	C
High Volume Recruitment	A
Building the Workforce of the Future	A
Focusing on Continuous Talent Transformation to Improve Business Results and HR Tech Value	A
Workforce Planning and Strategy	A
The Future of HR Service Delivery - Redefining the Employee Experience	B
Workforce Mental Health	C
Uncover How Your Employees Feel About Their Work and Company Culture	B
Use Feedback to Drive Higher Retention, Job Satisfaction, and Productivity	A
Create a Diverse, Equitable, and Inclusive Workplace With Employee Insights	B
Soft Skills Assessment Platform	C
Finding and Retaining Diverse and Hard-To-Find Talent	A
Workforce Architecture: Talent Mobility & Reskilling	A
Hire Anyone, Anywhere in the World Simply and Compliantly	B