



Angela Carter, Chief Compliance Officer

Well-rounded business professional, with significant experience in Compliance, Law, Finance and leadership. Strategic thought leader with a record of success developing and executing enterprise-wide domestic and international processes and procedures, including corporate compliance and ethics programs. Passionate and adept at leveraging technology solutions to enhance business analytics and strategies. Successful track record in leading, motivating and collaborating with direct reports, cross-functional teams, employee groups and other stakeholders. Innovative problem solver with a keen ability to analyze complex issues and communicate results to all levels of an organization. Committed to inclusive leadership and people engagement.



ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$15.9 billion in 2024. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 44,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture.

DEPARTMENT BREAKDOWN

WHAT ARE YOUR KEY DEPARTMENTAL OBJECTIVES OVER THE NEXT 6 TO 12 MONTHS?

Enhance compliance mitigation
Formalize Regulatory compliance framework

WHAT IS YOUR CURRENT TECHNOLOGY STACK?

LRN
Navex

HOW MANY PEOPLE REPORT TO YOU (BOTH DIRECTLY AND INDIRECTLY)?

7

WHO DO YOU REPORT TO?

Robyn Clark - CISO

WHAT IS YOUR TOTAL BUDGET OVER THE NEXT 12 MONTHS PERIOD?

\$5 million

PROJECT INSIGHTS

PROJECT OR INITIATIVE DESCRIPTION

Enhancing compliance mitigation and formalizing the regulatory compliance framework to ensure sustainable, and transparent compliance practices.

WHAT 3RD PARTIES ARE YOU HOPING TO MEET WITH?

SAP, Pwc, Deloitte

WHAT IS YOUR TIMELINE FOR IMPLEMENTATION?

1 year

WHAT IS YOUR BUDGET FOR THIS PROJECT?

\$5 million

What technology/services are of strategic importance to you in the next 12 months?

Please indicate level of need/importance below.

We realize everyone has priorities, so we asked the delegates theirs. This is so that we can create a more personalized experience for all our attendees.

Automated regulatory change monitoring.	B
Enterprise risk management platforms.	B
Integrated policy management solutions.	C
AI-driven compliance monitoring.	A
Third-party/vendor risk assessment tools.	A
Automated incident reporting and case management.	C
Continuous controls monitoring (CCM).	A
Cybersecurity compliance solutions.	A
Audit management software.	E
Data privacy & GDPR compliance tools.	B
Whistleblower & ethics reporting platforms.	D
Business continuity & disaster recovery planning.	B
ESG (environmental, social, governance) management & reporting.	C
Automated internal controls testing.	B
GRC analytics & dashboarding tools.	A